

MINUTES OF THE ANNUAL MEETING OF MEMBERS OF JEFFERSON ENERGY COOPERATIVE

July 21, 2026

The Eighty-Ninth Annual Meeting of the Members of Jefferson Energy Cooperative was held at Jefferson County High School in Louisville, Georgia, on Tuesday, July 21, 2026.

REGISTRATION

Members had the opportunity to register and vote at any Jefferson Energy office from June 15 through July 6, 2026. Upon registration, members received a ballot that could be submitted in the locked ballot boxes at the offices, returned by mail, or brought to the 2026 Annual Meeting to vote for director positions and to approve the minutes of the 2025 Annual Meeting.

Registration at the Annual Meeting for members that did not register in advance was conducted from 8:30 a.m. through 10:00 a.m. Upon registration, members were given a ballot to vote for director positions and to approve the minutes of the 2025 Annual Meeting.

A list of members that registered for this meeting is attached to the minutes as Exhibit "A."

WELCOME

Larry Hadden, Chairman of the Board of Directors, welcomed the members.

Chairman Hadden introduced the Board of Directors and Executive Staff.

Officers

Tommy Phelps, Vice Chairman
Jim Gay, Secretary/Treasurer

Rhonda Daigs
Mark Davis
Tim Garrett
Randy Johnson

Ophelia McCain
Derek Partridge
Jaye Jones, Attorney

Executive Staff
Wayne Gossage Jr. -- President & CEO
Kim Sharpe -- VP of Corporate Services
Miranda Youngblood -- VP of Energy Services
Cameron Marchant -- VP of Line Services
Geoff Potter -- VP of Information Services
Martha Scott -- Executive Assistant

INVOCATION

Layla Holbrook, Call Center Supervisor, was introduced and gave the invocation.

CALL TO ORDER

At 10:00 a.m., Chairman Hadden called the meeting to order.

DETERMINATION OF QUORUM

According to Bylaw Section 3.04, it is required that there must be at least 100 members registered for the annual membership meeting. Mr. Gay confirmed that there were more than 100 members registered for this meeting. The registrars reported 197 members registered in advance and 155 members registered on-site for the annual membership meeting.

READING OF OFFICIAL NOTICE OF THE 2026 ANNUAL MEETING

James L. Gay, Secretary/Treasurer, noted that the Official Notice of the 2026 Annual Meeting of members was provided to all members in the Annual Report. A copy of that Notice is attached as Exhibit "B." A motion was made and seconded to waive the reading of the Official Notice. The motion was approved.

READING OF THE MINUTES OF THE 2025 ANNUAL MEETING

Mr. Gay stated that the minutes of the 2025 Annual Meeting had been posted on Jefferson Energy Cooperative's website. A motion was made and seconded to waive the reading of the minutes. The motion was approved.

OLD BUSINESS

There was no old business to present to the membership.

NEW BUSINESS

There was no new business to present to the membership.

REPORT FROM NOMINATING COMMITTEE

The 2026 Nominating Committee was recognized by Chairman Hadden.

North Region

Benny Colclough
Betty English
Anthony Lamb

Richmond County Region

James Jarriel
Victoria Johnson
George Williams

South Region

Keith Lamb
Billy Valduga
Brian Whitaker

Chairman of the Credentials and Election committee, Mr. James Jarriel, reported on the meeting of the Committee held on March 26, 2026, to nominate candidates to run for director positions. The Committee nominated Michael Gilmer and O.B. McCorkle, Director Candidates, for the North Region; Jim Gay, Incumbent, for the South Region; and Rhonda Daigs, Incumbent, for the Richmond County Region.

ELECTION OF DIRECTORS

Jaye Jones, Attorney for Jefferson Energy, explained the voting process and reviewed the ballot. Mr. Jones provided a summary of each item to be voted on. Members had an opportunity to submit completed ballots prior to the start of the Business Meeting.

The Director Candidates for the contested North Region seat, Michael Gilmer and O.B. McCorkle, addressed the membership. Afterwards, members of the Credentials and Elections Committee circulated ballot boxes for members who had not already voted to cast their ballots. When all ballots were collected, the voting was closed.

The Credentials and Elections Committee, with the assistance of Survey & Ballot Systems, scanned all ballots received in advance and those cast at the Annual Meeting as the Business Meeting proceeded.

RECOGNITION OF CREDENTIALS AND ELECTION COMMITTEE

Mrs. Miranda Youngblood recognized the 2026 Credentials and Election Committee.

North Region	Betty English Anthony Lamb William C. Langham (Cliff)
Richmond County	Ken Allen Susan Bly Gloria Frazier
South Region	Ashley Hood Barbara Johnson Thomas Williams

RECOGNITION OF FOUNDATION BOARD

Mrs. Miranda Youngblood recognized the 2026 Foundation Board.

North Region	Betty English Dale Garner Kathy Wells
South Region	Sondra Fortner Judy Jones Melanie Norton
Richmond County	Katrina Bowman Ann Brinkman Augustus Palmer

RECOGNITIONS

Mrs. Youngblood recognized our retired employees and special guests attending the meeting.

Vice Chairman Tommy Phelps recognized the following director who had a milestone of service:

Mr. Larry Hadden, Director representing the North Region since 1994, is retiring after 32 years of service. Vice Chairman Phelps thanked Mr. Hadden for his hard work, dedication, and service to Jefferson Energy.

Mr. Phelps then introduced the Jefferson Energy Annual Meeting video that was shown.

Mr. Gossage recognized the following employees who will be retiring within the next year:

Gary Hughes, Materials Supervisor, has over 18 years of service; Curtis Mincey, GIS Technician, has over 35 years of service; and Kim Sharpe, Vice President of Corporate Services, has over 26 years of service.

REPORTS AND PRESENTATIONS

Wayne Gossage Jr., President & CEO, provided an update regarding Jefferson Energy's 2025 financial highlights, forecasts, and Hurricane Helene recovery efforts. Mr. Gossage also announced that Jefferson Energy would return \$4.5 million dollars in capital credits to its members this year as a result of FEMA reimbursing a substantial portion of the expenses JEC incurred regarding Hurricane Helene.

He then introduced Dr. David Gattie, an Associate Professor in the University of Georgia's College of Engineering and a Senior Fellow with the University of Georgia's Benson-Bertsch Center for International Trade and Security. Dr. Gattie presented "An Electric Power Sector Overview: U.S., Georgia, and Select States," providing insights into electric power sector trends and developments at the national and state levels.

After Dr. Gattie's presentation, Mr. Gossage thanked Dr. Gattie and asked Attorney Jaye Jones to provide the directors' election results.

DIRECTOR ELECTION RESULTS

Mr. Jones reported that all cast ballots had been received and scanned by the Survey & Ballot Systems team under the oversight of the Credentials and Election Committee. He announced the election results, confirming Michael Gilmer as Director of the North Region, Jim Gay as Director of the South Region, and Rhonda Daigs as Director of the Richmond County Region. Additionally, the 2025 Annual Meeting minutes were approved by the members.

ADJOURNMENT

There being no further business, Chairman Larry Hadden adjourned the Business Meeting at 11:15 a.m.

James L. Gay, Secretary/Treasurer

Attest:

Thomas M. Phelps, Chairman of the Board

Exhibit A**2026 Annual Meeting Registered Members**

ALBERTY JOHN EARL
AMERSON JEFFREY JR
BAILEY MELISSA
BAILEY RAYMOND (HOUSE)
BARBER JUANITA
BATTS HORACE JR
BEARD MINNIE
BEASLEY EARL
BEASLEY WILLIAM
BELL MICHAEL
BELL ROBERT LEE
BENKOSKI DANIEL & PATRICIA
BENNEFIELD FREDERICK D
BIRT NANCY (TRLR #1)
BLAIR RHONDA
BLAND LAURIE
BLY RICHARD & SUSAN
BOATRIGHT THELMA
BOLDEN CHRISTOPHER (E7)
BOULINEAU CAROLYN
BOWLES LUCRETIA W (4900)
BOYD FELIX
BRIDGES ELIZABETH P
BRINKMAN ANN
BROOKINS JOHN
BROOKS ROSE
BROUGHTON PEGGY
BROWN DORIS P
BROWN HESTER
BROWN JOHNNIE
BROWN LINDA
BROWN MINNIE
BROWN TEADRA
BROWN TELEASIA
BROWN WILLIE (10190)
BRUNSON MARIE
BRYANT DAVID
BRYANT DIESEL CARE INC
BURKE ALAN
BURKE TIFFANY
BURNETT JAMIE
BURNETTE DUSTIN

BURTON DOROTHY
BUTTS BOBBY
CARR LEOTIS
CARR VENUS M
CATES PAUL P
CHALKER JAMES H
CHEATAM JACQUELINE R
CHEATHAM JOE LEWIS
CLARK LC JR
CLARKE JAN C
CLARKE KIMBERLY HELEN
COKE JACEY
COLCLOUGH WESLEY B III
COLEMAN BRENDA
COLEMAN HERBERT L
COLLINS JAMES
COOPER JAMES HOLLIS
COX JOHN M
CROSBY BEATMON JAMES III
CRUTCHFIELD BOBBIE
CSM MINISTRIES
CULVER LANETTA
CUNNINGHAM EUGENE
DAIGS RHONDA
DARISAW BOBBY
DAVIS ETHEL
DAVIS FLORENCE
DAVIS FOSTER
DAVIS LUCILLE
DAVIS LUKE
DAVIS MARK
DAVIS MARY VIRGINIA
DAVIS REGINALD
DAVIS TIFFANY
DAVIS-ALLEN YOLANDA & KENNET
DIXON JOSEPH
DIXON SHERRY
DORCH ARTHUR (PPD)
DOWDY DALTON
DRIGGERS KATHERINE
DUHARTS CHURCH
DURDEN LINDA
ENGLISH BETTY
EPTING CARSUNYA

EVANS MIKIEL & MELISSA
FAGLIER B C
FARMER DAPHNE
FIELDS MARY
FIRST BAPT CHURCH
FLONNORY JAMES C
FLONNORY SARALYN (PPD)
FLOURNOY MYRA
FRAZIER WAYNE (E-8) & GLORIA
FROST RODNEY
GAINEY BONNITA W
GAMBLE JONAS
GANDY HARRY THOMAS JR
GARRETT TIM (HOUSE)
GAY JAMES JEREMY
GAY JEFF
GAY JIM (TRA)
GAY SHARON
GHANT MICHAEL
GIBBONS ABRAHAM
GIBBONS BARBARA
GIBBONS GWENETTE
GIBBONS JOHNNY
GIBBONS PENNY
GILMER MICHAEL
GILMORE BILLY (6290)
GILMORE HARRY S III
GILMORE PAUL SR
GREENE VICKIE F (TRLR)
GUY DONALD (TRLR)
HADDEN CATTLE CO (HOUSE)
HADDEN JOHN
HADDEN LARRY (HWY 80)
HADDEN RALPH (SHOP)
HADDEN RONNIE
HAGBERG ROY III
HALL HATTIE
HARMON SHIRLEY
HARRIS WINSTON C
HAWKINS JAMIE JR
HEGGS JERRY
HEGGS VERNON
HENDERSON THOMAS
HILL FREDDIE

HILL JAYLA J
HILTON BONNIE
HODGE EDWIN
HOLLOWAY DAISY T
HOOD JOEY & ASHLEY
HOWARD ADAM
HUNT RICHARD
HUNTER RICKEY
HUNTLEY HANDY B
HUTCHESON JENNIFER
HUTCHESON LEON S
HUTTO KIM C
JACKSON ELLEN
JAMES DOUG
JARDON STEPHEN
JARRIEL JAMES M
JENKINS FREEMAN (TRA)
JENKINS LEROY
JETER RODNEY
JOHNSON BARBARA A
JOHNSON CEDRIC
JOHNSON GREG
JOHNSON HOWARD D
JOHNSON J ALLEN
JOHNSON JOHN
JOHNSON RANDALL W
JOHNSON TAYLOR L
JOHNSON VICTORIA
JOHNSON WILLIAM E
JOHNSON WILLIAM H
JONES A P & JUDY III
JONES MICHAEL AUBREY
JONES WALTER
JORDAN LARRY
JORDAN WILLIE J JR
JOSEY BRANDON (PPD)
KELLEY BILLY
KELLEY JEREMY
KELLEY SCOTT
KELLOM SHANEAKA
KENDRICK MYONG
KING DAVID W
KIRKLAND MELVIN
KITCHENS DANNY

KITCHENS GARY
KITCHENS JULIAN A (TRLR)
KITCHENS LARRY T
KITCHENS SAM JR
LAFAVOR CORINTHIAN
LAMB ANGELA (6623)
LAMB ANTHONY
LAMBERT DAVID
LAMBERT SOLOMON
LANGHAM WILLIAM C
LANGSTON TIMOTHY D
LEDBETTER TYRA
LEDGER GREG
LEE NATALIE
LEE VANESSA
LEWIS KAREN (COTTAGE)
LUMPKIN LINDA C
LYONS DYLAN
LYONS SHARON
MAY GARY (2741)
MAY JOHN T
MAY MICHAEL
MAY RENEE
MAY RONALD J
MCARTHUR JANICE
MCCAIN OPHELIA JOHNSON
MCCALL JUDIE T
MCCANTS MOSES (HSE)
MCCORKLE DONALD
MCCORKLE J R
MCCORKLE JACK
MCCORKLE NURSERIES INC
MCCORKLE OCIE
MCCULLUS WILLIE E
MCFADDEN JOHNNY L
MCGAHEE FAY
MCGAHEE JEAN MRS
MCGRAW HARRY W
MCNAIR MARILYN
MCREYNOLDS DELAINE R (7679)
MILBURN DURHAM W
MILLS ROOSEVELT
MIMS WALTER & BARBARA
MOORE TIM

MORGAN WADE R
MORRIS ENID
MORRISON TERRY
MOSS CYNTHIA
MUMFORD WALLACE H
NEAL JOAN
NEAL MIKE & LYNN (SHOP)
NEELY OTIS
NELSON JANICE
NELSON LAURA
NELSON SHEILA
NELSON WALLACE
NEW HOPE CHURCH
NEWSOME JIMMY
NEWSOME JONATHAN
NEWTON LESLIE (HOUSE)
NORRIS CORY J
OGLETREE AMANDA
OWENS JACOB LEE
PALMER GINGER
PALUMBO JESSICA (PERM)
PARRISH PAUL
PARTRIDGE JOHN DEREK
PATTERSON RAYMOND
PEEBLES MIKE (NEW HSE)
PELOQUIN RICHARD A
PERRY DONALD
PHELPS TOMMY
PHILLIPS TYLER
PICKARD DARYL AND SUSAN
PINEY GROVE BAPTIST CHURCH
PINKSTON MICHAEL
POLCZYNSKI SHANNON
PONDER ALTEMES
PRESCOTT DWIGHT
PRESCOTT ELAINE M
PRICE PATRICIA
PRICE TAWANDA
PRINCE ANTHONY MAURICE
R & R SEEDS INC
RABORN STEVE
RABUN ROBERT L
RABUN STACY
RABUN TIMMIE

RABUN WADE
RALEY EDWARD JR
RALEY JOHN F
RALEY SARA
REALY JENNIFER
REEVES MAE
RHODES LARRY
RICHARDSON JIMMY
ROBERSON BERTHA
ROBERTS CHARLES JR
ROGERS BRAD & MARIA
RYANS SHARON
SCOTT BESSIE L
SCOTT MICHELINE H
SETTLES ANNIE
SHELTON CECIL
SHURLEY JOE
SIMONS LOUELLA W
SIMPKINS WILLIE DAVID
SMITH BETTY
SMITH GROVE BAPTIST CH
SMITH GWEN G MRS
SMITH RYAN L
SMITH WILLIE JAS
SNELL JOHNNY
SOLOMON TEMPLE
STEVENSON BETTY
STEWART CHAD
STONE MARZELLA B
STONE RICKY
STORY JAMES
STROPOLI GWEN
SWINNEY DORIS
SWINT IRVIN
TANZYMORE EUGENE JR
TARVER ULYSSES
TARVER WENDELL
TATE JAMES
TAYLOR JERRY DANIEL
THARPE RUSSELL
THIGPEN WILLIAM "BILLY"(PPD)
THOMPSON HAROLD
THOMPSON MARTIN E
TIMMONS FREDDIE

TORKKOLA ERNEST
TREMBLE MATTIE
TUCKER MAE
TURNER RICKEY
TURNER ROBERT L JR
UNRUH FRANCES
USRY DAVID
USRY ESTON
VISSER COLLEEN (PPD)
WALDEN BRIAN & SUSAN
WALDEN DONALD JR
WALDEN GEORGE T
WALDEN GROVE CHURCH
WALDEN RANDY
WALDENS CHURCH INC.
WALKER FLOYD JR
WALKER LEROY
WARD JAMES E
WASHINGTON ELLA MAE
WASHINGTON ROBERT
WATSON KATIE MAE (2134)
WELCH KENNETH
WELLS KATHY
WHITAKER HAROLD
WHITE VERNON
WHITEHEAD QUEEN CLARK
WILCHER JIMMY
WILLIAMS GEORGE
WILLIAMS JAYCEE LEE
WILLIAMS JOHN H
WILLIAMS JOHNNIE E
WILLIAMS JOHNNY L
WILLIAMS MARY TREMBLE
WILLIAMS ROSIE
WILLIAMS THOMAS R
WILLIAMSON ARTHUR R
WILLIFORD JACK (SER STA)
WILLIFORD WAYNE
WILMORE STACY
WOMACK ALLEN
WOODS MARC
WREN BARRY
WREN RHONDA & DON
YANCEY MARY

YOUNG JOHNNY
YOUNGBLOOD FRANK



89th Annual Meeting Schedule of Events

Registration
Begins at 8:30 a.m.

Invocation

Call to Order

Determination of Quorum

Official Notice

Minutes of 2025 Annual Meeting

Old Business

New Business
Nominating Committee Report
Election of Directors

Recognitions

JEC Update

Adjournment

Door Prizes

Official Notice

Jefferson Energy Cooperative

2026 Annual Meeting

Tuesday, July 21

The 2026 Annual Meeting of the Members of Jefferson Energy Cooperative will be held Tuesday, July 21, 2026, at Jefferson County High School in Louisville. Registration will begin at 8:30 a.m., followed by the business meeting at 10 a.m.

Live streaming will be available at www.jec.coop or the JEC Facebook page. Early registration and voting will be available at all JEC offices from Monday, June 15, through Monday, July 6, during normal business hours. Our lobbies will remain open until 7 p.m. at our Thomson office, Monday, June 29; Blythe/Richmond County office, Tuesday, June 30; and Wrens office, Monday, July 6.

A valid government-issued ID is required for registration. Businesses, churches, schools, etc., are required to present a copy of the bill in order to register.



James L. Gay
Secretary/Treasurer

Larry Hadden

Leading With Cooperative Principles:

A Legacy of Cooperative Leadership

This year marks the retirement of long-time Jefferson Energy Cooperative board member and devoted electric cooperative advocate Larry Hadden.

Hadden began his service to JEC in 1994, representing the North Region on the Board of Directors. Throughout his distinguished tenure, he served multiple terms as Chairman and Vice Chairman, along with holding other key leadership roles. He also completed the Credentialed Cooperative Director Certification, reflecting his commitment to cooperative governance and excellence.

During more than three decades of service, Hadden made lasting and meaningful contributions to Jefferson Energy Cooperative. He represented the members of the North Region with integrity, thoughtfulness and dedication. His leadership was instrumental during significant organizational changes, and it was especially vital during challenging times, including the 2014 ice storm and Hurricane Helene in 2024. Hadden's steady guidance and unwavering commitment to cooperative principles helped strengthen the organization through each of these events.

Beyond his service to JEC, Hadden is a small business owner and has been a cattleman for more than 65 years. He served on the Glascock County Consolidated School Board of Education for eight years, four of them as Chairman. He is the proud father of two sons and grandfather to two grandchildren.

Jefferson Energy Cooperative extends its sincere gratitude to Hadden for 32 years of dedicated service, leadership and commitment to the cooperative and its members. His impact and contributions are significant and will be appreciated for many years to come.



Larry Hadden
JEC Board Chair