MINUTES OF THE BOARD OF DIRECTORS
OF
JEFFERSON ENERGY COOPERATIVE

March 25, 2026

CALL TO ORDER

The Board of Directors of Jefferson Energy Cooperative met at the Headquarters in Wrens on Wednesday, March 25, 2026, at 8:30 a.m. The following Directors were present:

Rhonda L. Daigs	Ophelia McCain
Mark D. Davis	Derek Partridge
Tim Garrett	Tommy Phelps
Larry W. Hadden	

Also attending the meeting were James T. Jones, Attorney; Wayne A. Gossage, President & CEO; Cameron Marchant, Vice President of Line Services; Kim Sharpe, Vice President of Corporate Services; Miranda Youngblood, Vice President of Energy Services; Geoff Potter, Vice President of Information Services; and Martha Scott, Executive Assistant.

Mr. Derek Partridge opened the meeting with prayer.

ACTION ON AGENDA

The Agenda for March 25, 2026, Board meeting was sent to the Board prior to the meeting. A motion was made and seconded to approve the agenda. The motion was approved.

ACTION ON MINUTES

The draft minutes of the regular Board meeting held on February 25, 2026, were sent to the Board members for review prior to the meeting. A motion was made and seconded to approve the minutes as presented. The motion was approved.

EXECUTIVE SESSION

Executive Session was called to order at 8:30 a.m. and ended at 9:30 a.m. General Session was then called to order.

OLD BUSINESS

There were no items to discuss at this time.

INFORMATIONAL REPORTS

A motion was made and seconded to accept Checks Drawn and Other Disbursements and the Safety Report as information. That motion was approved. Kim Sharpe discussed the Collections Report and Financial and Statistical Report and Statement of Operations. All questions were answered to the satisfaction of the Directors. A motion was made and seconded to accept the Collections Report and Financial and Statistical Report and Statement of Operations as information. The motion was approved.

GEMC REPORT

Mr. Garrett announced the next GEMC meeting will be held in June, and Mr. Gossage reported on several regulatory and legislative issues and topics.

NRECA REPORT

Mr. Garrett and Mr. Phelps reported on the NRECA PowerXchange meeting that was held in Nashville, Tennessee March 8, 2026 - March 11, 2026. Key topics included economic activity, data centers, and nuclear generation testing.

POWER SUPPLY REPORTS

OPC, GTC, GSOC

Mr. Phelps reported the next OPC, GTC, GSOC Member Representative meeting will be held March 30, 2026. Mr. Gossage reported on several OPC projects, and new generation.

Georgia Energy Cooperative (GEC)

Mr. Davis reported on the last GEC meeting held March 20, 2026. Power generation and reserve calculation updates were key topics.

Green Power

Mrs. Daigs reported the next Green Power meeting will be held March 30, 2026.

COMMITTEE REPORTS

Executive Services Committee meeting of March 20, 2026

The Committee recommended acceptance of the following documents as information:

- Director and CEO expense reports and purchases from January 1, 2025 – December 31, 2025;
- Director Electric Accounts payment history dated January 1, 2025 – December 31, 2025; and
- Director Regions including Members per Region; Miles of Line per Region; and Land Mass per Region. No changes to Director Regions were recommended at this time.
- Foundation Bylaws and Contribution Guidelines were reviewed by the board. After discussion, the board decided to review at the April board meeting.

This recommendation was approved by the Board.

The Committee recommended approval of the following policies as presented:

- Policy 125 – Identity Theft Prevention
- Policy 323 – Outside Compensations Moonlighting
- Policy 324 – Tools and Equipment
- Policy 407 – Purchase Orders – Authority to Issue
- Policy 412 – Petty Cash Funds
- Policy 419 – Disposal of Scrap Materials
- Policy 420 – Emergency Plan Disaster (Internal)
- Policy 423 – Work Order Construction

Following discussion, the recommendation was approved by the Board.

VICE PRESIDENTS' REPORTS

Energy Services Report

The Directors reviewed the Energy Services Report prepared by Ms. Youngblood.

Line Services Report

The Directors reviewed the Line Services Report prepared by Mr. Marchant. He provided ETOR updates.

Corporate Services Report

The Directors reviewed the Corporate Services Report prepared by Ms. Sharpe.

- Action on 2025 YE Form 7

  The 2025 YE Form 7 was sent to the Directors to review prior to the meeting. A motion was made and seconded to accept the 2025 YE Form 7 as information. There was no additional discussion. The motion was approved.

- 2026 Safety Goals

  The 2026 Safety Goals were presented by Safety and Loss Control Supervisor, Quincy Thomas, and Gary Kitchens, Manager of Administration.

Information Services Report

The Directors reviewed the Information Services Report prepared by Mr. Potter. He provided an update on the business management system decision that will be made April 1, 2026 and shared employee updates.

PRESIDENT & CEO REPORT

Green Power Updates

Jeff Pratt provided Green Power EMC updates.

Mr. Gossage provided employee survey, and Town Hall meeting updates.

Mrs. Scott provided Nominating Committee meeting updates.

NEXT MEETING

The next regular meeting of the Board of Directors is scheduled for Wednesday, April 30, 2026, at 9:00 a.m.

There being no further business, the meeting was adjourned at 11:40 a.m.

James L. Gay, Secretary-Treasurer

Approved:

Larry W. Hadden, Chairman

NEXT MEETING

The next regular meeting of the Board of Directors is scheduled for Thursday, April 30, 2026, at 9:00 a.m.

There being no further business, the meeting was adjourned at 11:40 a.m.

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James L. Gay, Secretary-Treasurer

Approved:

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Larry W. Hadden, Chairman