

**MINUTES OF THE BOARD OF DIRECTORS  
OF  
JEFFERSON ENERGY COOPERATIVE**

September 24, 2025

**CALL TO ORDER**

The Board of Directors of Jefferson Energy Cooperative met at the Headquarters in Wrens on Wednesday, September 24, 2025, at 9:00 a.m. The following Directors were present:

Rhonda L. Daigs  
Mark D. Davis  
Tim Garrett  
James L. Gay  
Larry W. Hadden

Randy Johnson  
Ophelia McCain  
Derek Partridge  
Tommy Phelps

Also attending the meeting were James T. Jones, Attorney; Wayne A. Gossage, President & CEO; Kenny Johnson, Vice President of Line Services; Kim Sharpe, Vice President of Corporate Services; Miranda Youngblood, Vice President of Energy Services; Geoff Potter, Vice President of Information Services; Cameron Marchant, Manager of Engineering Services; and Martha Scott, Executive Assistant.

Mr. Jim Gay opened the meeting with prayer.

**ACTION ON AGENDA**

The Agenda for the September 24, 2025 Board meeting was sent to the Board prior to the meeting. A motion was made and seconded to approve the Agenda. The motion was approved.

**ACTION ON MINUTES**

A copy of the minutes of the regular Board meeting held on August 27, 2025 minutes of the regular Board meeting was sent to the Board members for review prior to the meeting. A motion was made and seconded to adopt the minutes. There was no additional discussion. The motion was approved.

### **EXECUTIVE SESSION**

Executive Session was called to order at 9:00 a.m. During this Executive Session, a presentation was made by Georgia Energy Cooperative's President/CEO Pete Nettles.

The Executive Session ended at 11:45 a.m. and General Session was called to order.

### **ACTIONS TAKEN UPON RETURNING TO GENERAL SESSION**

On behalf of the Executive Services Committee, Chairman Hadden recommended that the following policies and 401 (k) plan documents and resolution be approved as presented. Since the recommendation comes from a committee, no second is required. The following policies and 401(k) plan documents were approved.

#### **Employee Policies:**

- Policy 315 - Office Attire and Uniform Policy
- Policy 329 - Retirement Benefits

#### **401(k) Plan Documents**

- Board Resolution & 401 (k) Adoption Agreement

#### **Member Policies:**

- Policy 100 - Area Coverage
- Policy 101 - Informed Membership
- Policy 102 - Annual Meeting of the Members
- Policy 103 - Attendance Board Meetings Members
- Policy 104 - Multiple Dwellings and Meters Revised
- Policy 105 - Membership Fee and Security Deposit
- Policy 106 - Member Fees Security Deposits Transfer Term
- Policy 107 - Membership Fee Refunds
- Policy 108 - Service Rules and Regulations
- Policy 109 - Easements for Cooperative Lines
- Policy 110 - Energy Services Program (Policy to be Deleted)

#### **Board Policies:**

- Policy 208 – Delegates to RUS, Statewide, National and Other Meetings

2025 NRECA Voting Delegates

A motion was made and seconded to nominate Derek Partridge as Voting Delegate, and Rhonda Daigs as the Alternate. There was no additional discussion. The motion was approved.

3 for 3 Rate Management Program

A motion was made and seconded to approve Management's recommendation not to participate in OPC's 3 for 3 Rate Management Plan presented by Wayne Gossage. The motion was approved.

**OLD BUSINESS**

There were no items to discuss at this time.

**INFORMATIONAL REPORTS**

A motion was made and seconded to accept these reports as information. All questions were answered to the satisfaction of the Directors. The motion was approved.

**GEMC REPORT**

Mr. Garrett and Mr. Gossage reported on the GEMC Board Meeting held on September 8, 2025. Mr. Gossage provided an update on the Pole Attachment Rate Case.

**NRECA REPORT**

Mr. Partridge reported on the NRECA Proposed Resolutions that will be voted on at the Region 2 & 3 meeting held in Biloxi, MS in October.

## **POWER SUPPLY REPORTS**

### **OPC, GTC, GSOC**

Mr. Phelps reported on the Board Meeting held September 8, 2025, and emailed information to the board for their review prior to the meeting.

Mr. Gossage announced GTC updates regarding its statewide radio system and monthly transmission updates.

### **Georgia Energy Cooperative (GEC)**

Georgia Energy Cooperative's President/CEO Pete Nettles provided a presentation during Executive Session.

## **COMMITTEE MEETINGS**

### **Corporate Services Committee Meeting of August 22, 2025**

#### **ACTION ON FINANCIAL AUDIT AND IRS FORM 990**

The 2025 Jefferson Energy Cooperative Financial Audit, the 2025 Jefferson Energy Cooperative Foundation Financial Audit, 2024 Jefferson Energy Cooperative Form 990, and the 2024 Jefferson Energy Cooperative Foundation IRS Form 990 were presented last month at the August Board meeting and board members were given until this meeting to review the documents before any action was taken. A motion was made and seconded to accept each of these documents and reports as information. There was no additional discussion. The motion was approved.

### **Social Awareness Committee Meeting of September 3, 2025**

Mr. Mark Davis, Chairman of the Social Awareness Committee, reported that the Committee met on September 3, 2025 to assist with the planning of the next Town Hall meeting in Thomson on October 30, 2025.

## **VICE PRESIDENTS' REPORTS**

### **Energy Services Report**

The Directors reviewed the Energy Services Report prepared by Ms. Youngblood. She announced that a new series of informational videos will be available on Facebook and YouTube.

Line Services Report

The Directors reviewed the Line Services Report prepared by Mr. Johnson. Mr. Johnson provided updates on post-storm activities and Cameron Marchant, Manager of Engineering Services, provided Estimated Times of Restoration (ETOR) updates and outage text messaging.

Corporate Services Report

The Directors reviewed the Corporate Services Report prepared by Ms. Sharpe. Ms. Sharpe notified the Board that an advance was made from our current Treasury Loan on Tuesday, September 23, 2025, and that finalized information regarding that transaction will be provided at the October board meeting. Additional information was provided regarding FEMA and GEMA.

Information Services Report

The Directors reviewed the Information Services Report, quarterly report and incident response form prepared by Mr. Potter.

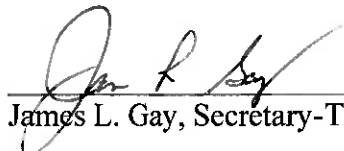
**PRESIDENT & CEO REPORT**

Mr. Gossage provided strategic planning and PSC updates.

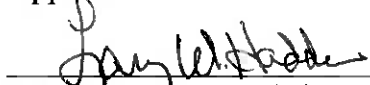
**NEXT MEETING**

The next regular meeting of the Board of Directors is scheduled for Wednesday, October 29, 2025, at 9:00 a.m.

There being no further business, the meeting was adjourned at 12:00 p.m.

  
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James L. Gay, Secretary-Treasurer

Approved:

  
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Larry W. Hadden, Chairman